

Lambton Presbytery United Church Centre

Annual General Meeting 2018-2019

Lambton Centre is a camp-based community partner dedicated to enriching lives
through outdoor education and recreation

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Message from the Chair of the Lambton Centre Board of Directors

2019 has been another year of growth at Lambton Centre. It was a year where we saw stable summer camp numbers, full to capacity day camps and a large amount of growth within our outdoor education program. It was a year of new relationships with Girl Guides of Canada, as Lambton Centre became a preferred camp for outdoor experiences. We also explored new day programming opportunities by running a Women's Day Out and an Inclusive Day Program designed for special needs campers and their support workers. It was a summer where we enjoyed the beauty of the beach and shoreline through ongoing phragmites control measures. The Board of Lambton Centre numbers remained small but dedicated to seeing the ongoing success of Lambton Centre. It was a year where our full-time staff complement at Lambton Centre was integral in the success of Lambton Centre.

Our camping program in 2019 saw our camping numbers in both summer camp and in our Splash – Day Camp program remain stable. To enhance the camping experience, we tried to include more canoeing and Nature's Classroom exploration in all of our overnight camps. This summer, Rick Boerkamp acted as the camp director and was in direct support of camp leadership team. As we move forward, we are looking at reestablishing a dedicated Camp Director, who will oversee the summer camp and spring outdoor education program. This year many of our campers and their families completed surveys to let us know how we can improve our summer camp program.

At Lambton Centre we have four full time staff members. Ben Gates works as our property manager. Ben's enthusiasm makes him a welcome addition to our team. Ben continues to develop his expertise as a property manager. We would like to thank the Tuesday volunteers for their assistance in helping Ben complete tasks and develop his knowledge base. Rick Boerkamp, works as our Executive Director. Rick will continue to focus on programming at Lambton Centre, public relations, and will assist the Board of Directors in developing a plan for the future success of Lambton Centre. Debby, in the office, continues to be a wonderful asset to our team. Debby is an excellent source of knowledge about Lambton Centre. She has excelled at securing funding for Lambton Centre through many successful grant applications. Debby has been instrumental in helping secure funding for the phragmites control and continues to work closely with the Lambton Shores Phragmites Committee. Randy Scott has continued to be our Custodian extraordinaire. Randy has been working hard to keep the camp in tip top shape. Randy works full time during the spring and summer. In late fall, he becomes a contract position which is called in as needed to help with cleanup after rentals.

Moving forward, we as a board are attempting to communicate better with United churches within Lambton County and to the community at large to show them the beauty of Lambton Centre through day recreation programs, summer camp and seasonal camping. The Board of Directors, are still a very small hardworking group. I would like to thank all of our board members for their time and dedication they have for Lambton Centre. The Lambton Centre Board of Directors are always looking for new members and if anyone is interested in volunteering please do not hesitate to contact the board directly at our new dedicated email at theboard@lambtoncentre.com.

As the Lambton Centre Board looks ahead, we are awaiting to see how the restructuring of the United Church will affect Lambton Centre. We are always looking for new and innovative ways of fundraising, community involvement, outreach, and partnerships with community groups, churches, and government agencies in living our mission. We invite you to join us on this adventure.

Betty Knight, Chair of Lambton Centre Board of Directors

Lambton Centre Annual General Meeting Agenda

JANUARY 12, 2020

ST. LUKE'S UNITED CHURCH, SARNIA

LUNCH AT 12:30 PM

MEETING STARTS AT 1:00

- 1.0 Call to Order and Welcome
 - 1.1 Count of United Church Members
- 2.0 Opening Prayer
- 3.0 Nomination of Recording Secretary for the AGM
- 4.0 Introduction of Guests
- 5.0 Approval of Agenda
- 6.0 Approval of Minutes from the 2017-2018 Annual General Meeting
- 7.0 Business Arising from Minutes
 - 7.1 Communication with Churches
- 8.0 Bylaws – Review and Recommend Changes
 - 8.1 Discussion and Revisions if Required - Motions Required
- 9.0 Discussion on planned upgrades for the 2019-2020 year
 - 9.1 Children's Centre
 - 9.2 Dock at Beach
- 10.0 Financial Statements
 - 10.1 Financial Statements for 2018-2019
 - 10.2 Auditors Report
 - 10.3 2019-2020 Budget
- 11.0 Appointing Auditors for 2019-2020
- 12.0 Board of Directors
 - 12.1 Current Board Members Review
 - 12.2 Nomination of New Members to Board of Directors and Approval
- 13.0 Executive Director Report as printed – Any comments or questions
- 14.0 New Business
 - 14.1 Suggestions for recruitment of new volunteers and funding opportunities
 - 14.2 Looking Forward to 2019-2020 – upcoming additional plans and goals
 - 14.3 List of upcoming events
 - 14.4 Any other items?
- 15.0 Adjournment

Minutes of the 2017-2018 Annual General Meeting for
The Corporation of Lambton Presbytery United Church Centre
JANUARY 20, 2019
LONDON ROAD WEST UNITED CHURCH, SARNIA

1.0 Call to Order and Welcome – **1:14 PM**

1.1 Count of United Church Members – **More than 25**

2.0 Opening Prayer

3.0 Nomination of Recording Secretary for the AGM

3.1 Brenda Roby to act as Recording Secretary for the AGM

3.2 **Motioned by John Yates, Seconded Bruce Cox. Motion Carried.**

4.0 Introduction of Guests

4.1 Mike McDonough of the Accounting Firm of Hume, Mayer, McDonough & Little L.L.P.

4.2 Introduction of Board Members

5.0 Approval of the Agenda

5.1 Correction of Numbering

5.2 **Motioned by Ken Ferguson, Seconded by Suzanne Yates. Motion Carried.**

6.0 Approval of Minutes from the 2016-2017 Annual General Meeting

6.1 **Motioned by Larry McLaren, Seconded by Ken Knight. Motion Carried.**

7.0 Business Arising – Betty Knight

7.1 Communication with Churches

7.1.1 Betty Knight, Board Chair, indicated that with the loss of Presbytery camp needs to find new ways to keep in touch with our Churches. Still trying to get someone from each church to be liaison with camp. Invitation for anyone interested to let camp know.

7.2 Fundraising Efforts

7.2.1 As we lose money from Presbytery we need to find new ways to raise money. Instead of the previous \$30,000 from Presbytery we have been notified we will be getting \$7000 from District Seven.

- 7.2.2 We have had a number of fundraising events over the last year, but we will need additional opportunities going forward. Anyone who has suggestions please bring them forward.

8.0 Financial Statements

8.1 Financial Statements for 2017-2018

8.1.1 As Presented

8.2 Auditors Report

8.2.1 Mike McDonough of the accounting firm of Hume, Mayer, McDonough & Little LLP reviewed the auditor's report. A clean audit, other than the necessary qualifier that results from it being a non-profit with fundraising. Mike explained the auditor's role and responsibilities. No issues were found. Every year things seem to improve in terms of how office is run, bookkeeping records with QuickBooks are easy to access, and provide easy collaboration. Staff is diligent in keeping things properly recorded.

8.2.2 Net worth statement indicates a slight decrease in cash position. This year we "nailed it" in terms of breaking even. No real debt on the balance sheet and there is good equity in the organization. Total revenues up over 10%. Generally, expenses were up, because revenues were up, resulting in a small deficit. No cause for concern as overall the level of activity has increased, which is fulfilling the camp mandate. Audit results indicate things were well managed on an ongoing basis. No real recommendations other than to keep doing what we are doing. Mike indicated we should be very proud of what we have accomplished with Lambton Centre.

8.2.3 Jim Krall thanked Mike for financial report.

8.3 2018-2019 Budget

8.3.1 Jim Krall, Director and Chairman of Finance, presented the 2018/2019 Budget to the members. Jim went through each line total.

8.3.1.1 **Seasonal Campground** – We now we have 70 seasonal sites booked for next year, which is our current limit. More sites would require capital investment in Electrical. Question on low gate card revenue – response was it wasn't registering and charging people, so it had to be up for a bit.

8.3.1.2 **Group fees** – Anticipating some increased income from Main rental, and the wilderness area. Guide bookings have increased and are anticipated to provide additional funds.

8.3.1.3 **Grants** – we are constantly trying to get more grants. Region 7 grant will be \$11,250, which is a reduction from the Presbytery grant of

\$31,000. Question: Is there any move to challenge this reduced grant. Response that we will be accepting this grant at current time. Presumption that this grant will continue to reduce and that we need to find alternative financial sources. There is anticipation that we will receive some funding from Presbytery's closing.

8.3.1.4 **Fundraising** – events have been more successful, and more people seem to be attending. Still looking for a Church to host the Chicken barbecue.

8.3.1.5 **Total income** – Projection for next year is slightly reduced to \$448,685.

8.3.1.6 **Hydro** – Split of Children Centre/Campground to help with grant applications.

8.3.1.7 **PayPal Fees** – Increased due to increase in online registration.

8.3.1.8 **Capital Expenditures** – Fire System upgrades were unexpected costs that were substantial but are now complete.

8.3.1.9 **Phragmites** – The \$6000 budget is maintenance so that we don't lose the gains we have made. If grants become available, we will be able to look at clearing additional areas.

8.3.1.10 **Repairs and Maintenance** - Question regarding the increase in repairs & maintenance – The culvert was a big expense for us. Also, the new roof on the Children's Centre.

8.3.1.11 **Wages** – Only small increases projected for next year. Staff incentives – this has been broken out into its own line for tracking purposes.

8.3.1.12 **Staff Development** – Conference in North Carolina. We have applied for grants to help cover cost of this conference for Rick and hopefully one other person to attend.

8.3.1.13 **Summer Camp** – Looking to put in a bouldering wall and additional kayaks and canoes. The canoes and kayaks will also be available for seasonal camper use.

8.3.2 **Total Expenses** – Down slightly from last year at \$448, 217.

8.3.3 Jim made requests throughout budget presentation for any questions on budget. Camper requested that harrows get run over roads in camp ground. A volunteer agreed and it will be done.

8.3.4 **Motioned by Ken Knight, Seconded by Suzanne Yates. Motion Carried.**

9.0 Appointment of Auditors for 2018-2019

9.1 To Appoint Mike McDonough of the accounting firm of Hume, Mayer, McDonough & Little L.L.P. as Auditor for 2018-2019.

9.2 **Motioned by John Yates, seconded by George Dickenson. Motion Carried.**

10.0 Nomination Committee Report

10.1 **No Nominations.**

11.0 Executive Directors Report – Rick Boerkamp

12.0 New Business

12.1 Upcoming Events - We have a date for Circle the Centre – Saturday May 11th (Mother’s Day Weekend). Camps are up on the website and camp registration is ready to go. Chuck a Puck- March 17th, the very last Sarnia Sting game. We have to sell 75 tickets. Adult tickets \$22, kids \$6. Packages with pucks also available. Please let us know if you are interested in tickets or pucks. Trivia night date is not yet set, but will be out shortly. Cinco de Mayo – May 5th at Grace United Church.

13.0 Open Discussion – Other comments, concerns or suggestions?

13.1 None.

14.0 Adjournment – **2:30 PM**

14.1 **Motion made by Bruce Cox**

Lambton Centre Staff and Board of Directors

Rick Boerkamp
Executive Director

Debby Merritt
Office Administrator

Ben Gates
Property Manager

Randy Scott
Custodian

Betty Knight
London Road West United

Dylan Cox
St. Paul’s United, Petrolia

Penny Cox
St. Paul’s United, Petrolia

Jim Krall
Camlachie United

Pauline Henderson-Ferguson
Grace United

Brenda Wilkins
Community Member

Executive Director Report

Lambton Centre is a unique property that has so much to offer. Originally purchased in 1961 by the United Church this property has been blessed with multiple unique features and ecosystems. The 105 acres, located on the shore of Lake Huron, is the only place along the lake that has a Carolinian Forest next to a coastal wetland. The property also supports a woodlot, wildflower meadow, Carolinian ravine, grassy fields and a seasonal campground. With the restoration of the waterfront, Lambton Centre is also the home for many species of wildlife. This property is the ideal location for youth and families of all ages to discover nature and experience the wonders of God's creation.

Lambton Centre had a great 2019 season. We have had some amazing growth in our Outdoor Education program and have seen our Seasonal campground reach its capacity with a waitlist. New opportunities have taken off with programming for the Girl Guides of Ontario and Nature's Classroom. We have seen fantastic improvement at the waterfront, despite high water levels.

Outdoor Education Program

In June Adventure Works installed a new bouldering wall, thanks to a Capital Grant from the United Church. Over the past couple of years, Lambton Centre has seen a growth in our Outdoor Education program. We have had more students and more non-school groups take advantage of the program here at Lambton Centre. Thanks to a grant from TD Friends of the Environment, Lambton Centre has been able to expand our nature program with the introduction of Nature's Classroom. This unique program is designed to invite youth to use their curiosity and all their senses to explore and ask questions about nature in our outdoor setting. The grant has provided benches that convert into tables which can be situated in several locations throughout the property, along with equipment such as field microscopes, magnifying glasses, sample collection kits, binoculars, dip nets and more. All of which provide opportunities for individuals to explore and appreciate first hand our connection to our environment and the importance of protecting nature.



In 2019, Lambton Centre hosted 1617 participants in our Outdoor Education Programs. (In 2018 we hosted 1059 youth, and in 2017 we hosted 691 youth). Participants included: 20 school groups with 1256 students, 4 Girl Guide/Scout groups with 223 participants, 1 adult day camp with 17 participants, 2 church groups with 94 participants, 1 community group with 37 youth.

Evaluation of Outdoor Education

Evaluations were sent to each group who participated in the Outdoor Education programs using Survey Monkey. 60% of these surveys were returned completed. Highlights of the surveys are as follows.

- 88% of Responses felt that Lambton Centre met their expectations.
- 100% of Responses felt that the Staff were welcoming and helpful.
- 65% of Leaders heard about us from Friends or Co-Workers.
- 12% of Leaders heard about us from an Internet Search.
- 12% of Leaders heard about us from Promotional Materials or Social Media.

Person to person promotion of Lambton Centre seems to be our strongest advertisement currently.

Looking Ahead

There has been a growing number of groups renting the facilities requesting that Lambton Centre provide programming for their participants. This has created opportunities to promote other Lambton Centre programs such as Summer Camp and Outdoor Education. The challenge in the off-season is having enough staff to run these programs for rental groups. We are currently depending on summer staff attending school locally and who are able to work occasional weekends, in order to provide programming for these groups.

Encouraging comments from teachers

“Great job of making nature and outdoor activities exciting for all!”

“Everything was very well organized, and well-timed. The staff was also wonderful.”

“Thanks a million for a great year-end trip!!”

Summer Camp Program

Our Summer Team



Sarah Knight
Program Director

Dawson Strangway
*Christian Education
Leader in Training Coordinator*

Hailey Knight
*Christian Education
Leader in Training Coordinator
Counsellor*

Ardra Fisher-Skau
*Health Care and
Integration Coordinator*

Anne Thibert
Cook

Laura Stojcevski
Kitchen Support

Bethany Ferguson
Head Lifeguard

Amelia Timpany
Irene Thibert
Amy Jennings
Mercedes Greer
Mya Sandrin
Jewel Boerkamp
Chalie McAlister
Steven Gilvesy
Noah Cattran
Sean Rader-Martin
Danny Ford
Odin Fisher
Counsellors

Nathan Knight
Paige Ferguson
Trinity Trudelle
Rebecca Hailey
Zachary Anderson
Volunteers

Braeden Nickles
Kyle Evens
*Property Maintenance
Assistants*

Summer Camp Registration

Camp Name	# of Campers	# of Volunteers
Teen Week	18	
Splash 1	78	3
Open Week	29	2
All Girls	21	2
Discovery	28	1
Splash 2	73	3
Sports and Art	41	2
Leader In Training	3	

Total Number of Campers for Summer Camp 2019: **291**



Evaluation of Summer Camp

As the Executive Director, I did a major overhaul of the evaluation process for the camps. As part of this, we introduced a three-part evaluation process.

Part 1 - Parent survey two days after they first bring their children to camp. The purpose was to:

- A. Assess the parent's comfort level leaving their children at camp.
- B. Determine if we have been responsive to all their needs and concerns?

Part 2 - Complete a pencil and paper survey with each camper the last day of camp. The purpose was to:

- A. Determine the comfort level of campers at camp.
- B. Assess if campers developed life skills that will be beneficial outside of camp?

Part 3 - Parent survey completed after camp. The purpose was to:

- A. Evaluate our communication with parents.
- B. Parent satisfaction with Lambton Centre summer camp program
- C. Perception of staff as positive role models for their children.
- D. Social skill development of campers as observed by their parents.

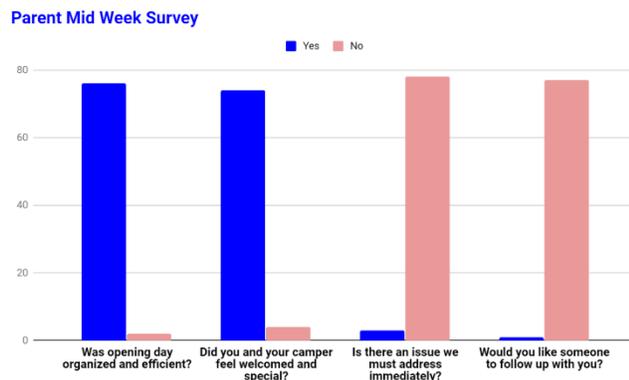
Along with a new evaluation process for our Summer Camps, we also gather information through the registration process to identify how parents learned about the programs at Lambton Centre:

54% family & friends
16% internet search
9% from past campers.

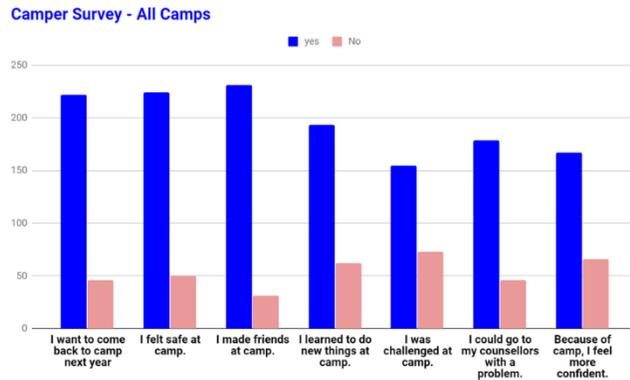
This confirms that camp families are our greatest resource for recruiting new campers. On the parent surveys, 96% of parents would recommend Lambton Centre to other families, which emphasizes two things:

1. We need to be reaching out and staying in touch with these families.
2. Are there additional strategies and opportunities to attract new families?

Overall parents' initial experience bringing their children to camp was very positive. One additional benefit of this survey was that we could respond to any concerns before the end of the week. Being able to identify any concerns and respond to them immediately is important for building parent confidence.



At the end of the week, each camper completed a paper and pencil survey. I was able to tabulate these surveys by cabin and provide feedback to staff at our staff meeting each Friday. Overall camper satisfaction was high with 83% of campers wanting to return next year. With each question, we wanted to evaluate the key goals of the camp. To create a safe environment where campers are invited to try new things and develop social skills to improve self-confidence and the ability to build friendships.



Overall survey results by parents and campers were very positive and constructive.

Reach for the Rainbow

With the closure of Reach for the Rainbow, which had previously supported campers with special needs, Lambton Centre needed to develop our own program. We hired an experienced Integration Coordinator and provided special training for summer staff. This enabled Lambton Centre to provide 5 campers with 1-on-1 support so that they could experience a great week of summer camp. We are looking to continue the hard work implemented this year and further develop this program to reach as many participants we can specifically in the Lambton County area.

Highlights of the Summer

This year we invited a number of guests to come and provide special programming at the various camps. These activities were engaging and introduced opportunities to expand our existing programming.



Bluewater Centre for Raptor Rehabilitation

During Teen Week, Lynn Eves, from Bluewater Centre for Raptor Rehabilitation, brought numerous interesting items, including a live owl and hawk. This was super interesting and everyone enjoyed it!

Other Special Guests

1. During Open Week, we invited Yvette Boutcher, an elder from Kettle Point, to share stories around the campfire.
2. During All Girl's Week, the YMCA ran a high energy gambling awareness program.
3. During Sports and Arts Week, Sheila Tierney, a local artist, offered an art workshop for campers.

Campers' survey results indicate there were as many highlights as there were campers. Topping the list were items including: swimming, archery, canoeing, gaga ball, making friends, food and everything!!!

Staff comments about their highlights of the summer included:

"The kids. A lot of the kids have many stories and wild things to share."

"The community of staff, the small camp atmosphere, being able to connect with the campers and feel like I'm making a difference."

"I got to experience a new camp and meet lots of people."

"The people and the camp atmosphere."

"Being able to connect with so many people."

"Seeing the campers change and become more informed and interested in the outdoors and God."

Canoeing

This was our second year for canoeing. We expanded the use of the canoes to every camp, weather permitting. With the waterfront cleared of phragmites, campers were able to explore along the shoreline and see a variety of wildlife including swans, geese, turtles, fish and more.



Turtle Release

It was great to share our progress with the St. Clair Conservation Authority on their annual bus tour. Everyone attending learned about the turtle hatching program and although we did not find any turtle eggs on this visit, Conservation Authority staff did subsequently recover a nest, and several baby turtles were later released from the Lambton Centre beach.

Nature's Classroom

With the grant from TD Friends of the Environment we were able to implement Nature's Classroom into the summer camp program. My vision for the program is to deepen participants' appreciation of nature through direct interaction and exploration of nature. This summer 129 campers participated in the activities. Groups that participated were asked to complete a short feedback survey that asked:

1. Did you learn something new about nature today? - 85% learned something new.
2. Do you believe we need to do more to protect and support nature? - 98% felt we need to do more to protect nature.
3. Identify one thing that you learned and one thing you can do to protect and support nature.



Some of the comments from the children included:

“Every tree is different, and every leaf is different.”

“Snakes stink and how to hold a snake”

“Turtles need to be protected.”

“We need to watch for turtles trying to cross the roads.”

“It is important to respect plants and animals.”

“We need to take care of the environment.”

Looking ahead to next year, I would like to do more training with staff to build their comfort with leading nature activities. We will also expand our programming options for groups of different ages and interests.

Reflections for 2020

As we look ahead to next summer, we are introducing some exciting changes. In 2020, Lambton Centre will be hiring a Summer Camp Director to take the lead on managing the summer camp and outdoor education spring program. There will be an expansion of our choice-based programming, including some STEM (Science, technology, engineering and math) based programming. We are introducing a regular newsletter to reach out and stay in touch with our camper families.

Camp Schedule for 2020

July 5-10- Sports and Arts Week (ages 7-14)

July 12-17- Splash 1 Day Camp (ages 5-13)

July 19-24 - Teen Week (ages 12-15 yrs.)

July 26-31 - Choose Your Own Adventure (ages 7-14)

Aug 3-5 - Little Peoples (Mon.-Wed.) (ages 5-8 yrs.)

Aug 5-7 - Discovery Camp (Wed-Fri) (ages 9-11)

Aug. 10-14 - Splash 2 DAY CAMP (ages 5-13 yrs.)

Aug. 16-21 - All Girls Week (ages 7-14 yrs.)

July 26-31 – Leader-In-Training L.I.T. + two more weeks (ages 15-17 yrs.)

Seasonal Campground

On May 1st, we started with 70 camping sites full and a waitlist of those interested in having a seasonal lot. Over the course of the summer, that waitlist continued to grow.

Volunteers and Ontario Choice Tree Service tackled several larger trees that needed to be taken down before summer storms did the job.

With the lake open and cleared of phragmites, campers were able to enjoy canoeing and kayaking. Many people enjoyed magnificent sunsets at the beach. With the help of many volunteers, who helped rake the beach



almost daily, and Braeden our summer staff, Lambton Centre saw a gradual build-up of sand along the beach area for the first time in many years. Even with the high-water levels in the lake, the shoreline is looking better than ever.

A special thanks to Ariel Beaudoin, who organized a group of campers in planning several social events over the summer. These events included game nights and potluck dinners. There was a sharing of some great food and many laughs.

Canada Day was celebrated with a seasonal campground BBQ and fireworks display, hosted by the Board of Directors. Many campers brought desserts and salads making for a great feast.

Several campers started a Saturday Morning Kayak Club which gradually grew in numbers over the summer.

Even though the seasonal lots were full we made sure to keep some space for family and friends to visit as seasonal campers. This past summer we had 173 nights of sponsored camping. This also saw many young families visiting Lambton Centre. The previous year there were only 118 nights of sponsored camping.

In the spring and fall, seasonal meetings hosted by the board offered an opportunity for some great sharing of ideas and suggestions that will help Lambton Centre to continue to grow. Everyone present agreed that Lambton Centre is a unique place where families can relax experience the wonders of creation.

Looking forward

The need to upgrade some of the electrical infrastructures has been recognized. This will be a longer-term goal due to the cost of such a project. As the number of children visiting the seasonal campground grows, we will look at trying to increase activities such as wagon rides that are family friendly.



Rentals

Rentals have been strong over the year. With many returning groups and some new groups, Lambton Centre has some great options for both small and large group rentals. One of the changes we are beginning to see is rental groups that are interested in having programming provided for their youth.

This past year we had 41 groups, rent facilities at Lambton Centre.

With our partnership with Ontario Girl Guides, Lambton Centre has started to run Outdoor Experience weekends. These are all-inclusive weekends where we provide all the meals and programming for groups.

This year we will be focusing on upgrades to The Children's Centre. We will be looking at the kitchen and flooring as our starting points. In the future we would like to upgrade the bathrooms to include a handicap accessible bathroom, including shower.

Women's Day Out

In September, Lambton Centre hosted "Women's Day Out". During the day, participants were able to choose from three workshops that included: Art workshop, Women's Health - building optimism, and a guided relaxation workshop in nature.

We also had an engaging and fascinating presentation by Connie Furtney that introduced us to the school projects she has been working on in Uganda.

Lunch was provided and there was a Celebration of Faith lead by Rev. Kathy Douglas, the faith formation lead for the Antler River Watershed region. It was a great day of faith and fellowship. Feedback on the day was excellent with all participants stating that they would recommend this event to others. Thank you to everyone who helped make the day such a success. We look to continue the success of this day as plans are in the works to offer a spring retreat in addition to the fall retreat.



Our Supporters

Lambton Centre greatly appreciates all the many individuals and organizations that have supported us over the years. It would be impossible to acknowledge all the individuals who have contributed in so many ways through your donations and volunteerism. But your support is greatly appreciated. This past year, thanks to the work of Debby Merritt our Office Administrator, Lambton Centre was successful in securing the following grants to support various programs and projects at Lambton Centre:

- Community Grant to support Outdoor Education
- Vibrancy Grant - Bouldering Wall
- Mission Support - Antler River Watershed Region 7)
- TD Friends of the Environment - Natures Classroom
- CSJ-Government of Canada- Summer Youth Employment
- AOTS-Camp Improvement Project - Frog Pond Bridge
- United Church/Capital Grant
- Youth Job Connections - Summer Youth Employment for Students 18 years and under.

Total Grants received amounted to \$68,950

Donations from Churches and service clubs in the past year totaled \$17,339.25

Thank you for your support and generosity.

In 2020, Lambton Centre's Board of Directors and Staff will continue to look for opportunities to unfold this great natural resource and to invite members of our community to experience that Lambton Centre is a place where **MORE THAN TREES TAKE ROOT.**

Volunteers at Lambton Centre

I can never say enough about how much we appreciate the volunteers who have dedicated over 2,400 hours of their time to Lambton Centre.

Being a board member of a Non-Profit organization like Lambton Centre is a never-ending adventure; from setting a vision for the camp to leading fundraiser events. A special thank you needs to be offered to this committed group of individuals: Betty Knight (Chair), Jim Krall, Penny Cox, Dylan Cox, Pauline Henderson-Ferguson, and Brenda Wilkins.



In 2019, volunteers helped with property maintenance, fundraising, community awareness at the Sarnia home show, program delivery at summer camps and so much more. As we move forward, we are always looking for more volunteers. Volunteers are needed for The Board of Directors, help with summer camps and outdoor education, assistance at fundraisers and maintenance help with our dedicated group of Tuesday Troopers, who help Ben with upkeep of the camp. If you are interested in assisting Lambton Centre as a volunteer, please do not hesitate to contact me. We can find a place where you can help us at Lambton Centre.

List of our 2018-2019 Volunteers

Adam Kilner
Andrea Stojceuski
Ariel & Al Beaudoin
Betty & Ken Knight
Betty and Ron Allison
Bob & Joan Jackson
Bob Kapala
Bonita & Don Willock
Brenda & Doug Wilkins
Brenda Roby
Bruce Forbes
Cathy Johnson
Dan Harding
Danielle Knight
Dave & Gloria Finch
Dave Claydon
Dave Robinson
Denise Dube-Bastarache
Doug Boyd

Doug Dew
Doug Heffer
Dylan Cox
Eric Soepboer
Gayle & Sara LaPier
Hailey Knight
James Metcalfe
Jewel Boerkamp
Jim & Sandra Krall
Jim Metcalfe
John & Eatelle Prinsen
John Yates
Kelly Morrirt
Ken Ferguson
Laird Choran
Larry & Allison McLaren
Laura Stojceuski
Lexie Boerkamp
Margory Butler

Marie Nicolson
Marvin Bildfell
Mary Garbutt
Maurice & Audrey Knapp
Maxine McDonald
Nancy Andrews
Nathan Knight
Nick & Lauri-Sue Reekers
Paige Ferguson
Paul & Joy Beggs
Pauline Henderson-Ferguson
Penny & Bruce Cox
Rebecca Hayney
Rus Gilliland
Sarah Knight
Tim Primeau
Trinity Trdelle

David Robinson 1929-2019

This year, Lambton Centre would like to give special recognition to David Robinson a long-time volunteer who has passed away after 58+ years of volunteering at Lambton Centre. Over the many years that David has been part of Lambton Centre, he has raised substantial funds and in-kind resources for the Centre. Dave was the living archive of everything that has been built on the site. He has motivated many to support Lambton Centre in so many ways. David Robinson, we thank you for your dedication and love for Lambton Centre and all the lives you have touched in so many ways over the years. In his honour and memorial, the Board of Directors has renamed Lambton Hall to Robinson Hall.



2019/2020 Budget for Lambton United Church Centre

Income

Budget Item	2018/2019 Budget	2018/2019 Actual	2019/2020 Budget
DONATIONS			
Board/Volunteer Travel		\$10,361.55	
Group		\$17,339.25	
Memorial		\$5,325.00	
Personal		\$6,893.52	
Fire Safety Upgrades		\$12,433.00	
Scrap		\$3,100.79	
TOTAL	\$ 54,000.00	\$ 55,453.11	\$ 54,000.00
TRAILER COURT			
Seasonal Fees	\$ 133,000.00	\$ 128,132.25	\$136,800.00
Reserve	\$ 7,000.00	\$ 6,800.00	\$ 10,800.00
Sponsored Camping	\$ 3,500.00	\$ 5,205.70	\$ 5,000.00
Extra Hydro	\$ 500.00	\$ 521.30	\$ 500.00
Grass Cutting	\$ 1,600.00	\$ 2,404.00	\$ 2,400.00
Pump Out		\$ 294.56	\$ 200.00
Gate Fees	\$ 1,000.00	\$ 1,424.00	\$ 1,000.00
Moving Trailers/Sheds		\$ 712.23	\$ 50.00
Canoe Rentals	\$ 500.00	\$ 503.14	\$ 400.00
Washer/Dryer	\$ 500.00	\$ 749.25	\$ 700.00
TOTAL	\$ 147,600.00	\$ 146,746.43	\$ 157,850.00

WOOD SALES	\$ 2,500.00	\$ 2,106.81	\$ 2,000.00
GROUP FEES			
Children's Centre	\$ 2,000.00	\$ 1,925.52	\$ 3,000.00
Farm House	\$ 16,000.00	\$ 21,496.58	\$ 22,000.00
Main	\$ 28,000.00	\$ 33,668.30	\$ 34,000.00
Guides Food Income		\$ 519.00	
Women's Day Out		\$ 518.74	\$ 1,500.00
Outdoor Education	\$ 18,000.00	\$ 18,682.63	\$ 19,350.00
Guides		\$ 2,825.70	\$ 2,800.00
Groups		\$ 1,621.80	\$ 1,600.00
Cross Country		\$ 257.09	\$ 207.00
Wilderness	\$ 1,000.00	\$ 204.56	\$ 200.00
TOTAL	\$ 65,000.00	\$ 81,719.92	\$ 84,657.00
SUMMER CAMPS			
Fees	\$ 78,000.00	\$ 71,233.02	\$ 79,600.00
Bussing	\$ 1,200.00	\$ 1,736.99	\$ 2,000.00
Bursary	\$ 200.00	\$ 800.00	\$ 200.00
Support Fees		\$ 1,500.00	\$ 5,000.00
Additional Income		\$ 1,430.00	\$ 1,500.00
TOTAL	\$ 79,400.00	\$ 76,700.01	\$ 88,300.00
GRANTS			
Region #7	\$ 11,250.00	\$ 15,000.00	\$ 15,000.00
Project Rainbow	\$ 3,900.00		
Additional Grants	\$ 20,000.00	\$ 21,800.00	\$ 6,500.00
Capital Grant	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Student Employment	\$ 20,000.00	\$ 30,987.00	\$ 27,000.00
TOTAL	\$ 59,150.00	\$ 71,787.00	\$ 52,500.00
MISCELLANEOUS		\$ 514.00	
Interest		\$ 381.90	\$ 250.00
Camp Store	\$ 350.00	-\$ 162.01	\$ 350.00
Lambton Presbytery	\$ 7,750.00	\$ 7,750.00	
High Park	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00
Presbytery Closing	\$ 10,000.00	\$ 21,008.52	
TOTAL	\$ 26,600.00	\$ 37,992.41	\$ 9,100.00
FUNDRAISERS			
Chicken		\$ 1,342.03	
Pork and Beef		\$ 1,909.11	
Cross Country		\$ 451.38	\$ 469.81
Trivia Night		\$ 2,554.21	
Sarnia Sting		\$ 1,420.00	

Easter in the Park		\$ 53.00	
Christmas at the Centre		\$ 1,470.50	
Cinco De Mayo		518.84	
Fall Night Out		2606.58	2563.75
On Line Auction			
TOTAL	\$ 14,435.00	\$ 12,325.65	\$ 14,435.00
TOTALS	\$ 448,685.00	\$ 484,831.34	\$ 462,842.00

Expenses

Budget Item	2018/2019 Budget	2018/2019 Actual	2019/2020 Budget
HYDRO			
Main	\$ 13,600.00	\$ 14,628.37	\$ 15,000.00
Trailer Park	\$ 17,100.00	\$ 15,591.83	\$ 16,100.00
Children's Centre	\$ 700.00	\$ 594.12	\$ 700.00
Manse	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
PROPANE			
Kitchen	\$ 1,400.00	\$ 994.69	\$ 1,050.00
Mobile	\$ 2,600.00	\$ 1,961.43	\$ 2,200.00
OIL			
Farmhouse/Main	\$ 4,800.00	\$ 4,271.12	\$ 4,500.00
WATER	\$ 800.00	\$ 774.78	\$ 800.00
TOTAL	\$ 42,500.00	\$ 40,316.34	\$ 41,850.00
MISCELLANEOUS			
Audit	\$ 6,200.00	\$ 6,995.16	\$ 7,000.00
Volunteer/Board Travel	\$ 14,000.00	\$ 11,581.30	\$ 9,637.05
TOTAL	\$ 20,200.00	\$ 18,576.46	\$ 16,637.05
BANK OPERATIONS			
Service Charges	\$ 1,200.00	\$ 1,347.90	\$ 1,450.00
CC Service Charge	\$ 2,800.00	\$ 2,624.39	\$ 2,800.00
Pay Pal Service Charge	\$ 1,200.00	\$ 1,384.59	\$ 1,400.00
TOTAL	\$ 5,200.00	\$ 5,356.88	\$ 5,650.00
BUILDING & GROUNDS			
Capital	\$ 5,500.00	\$ 8,058.04	\$ 16,000.00
House Upkeep	\$ 500.00	\$ 2,507.47	\$ 500.00
Janitorial Supplies	\$ 2,300.00	\$ 1,889.20	\$ 2,000.00
Mobile Home	\$ 500.00	\$ 27.73	\$ 500.00

Phragmites Control	\$ 6,300.00		
Repairs & Maintenance	\$ 28,000.00	\$ 47,353.58	\$ 28,000.00
Employee Mileage	\$ 2,300.00	\$ 1,487.48	\$ 2,000.00
Vehicle Gas/Diesel	\$ 3,200.00	\$ 2,691.31	\$ 3,000.00
Waste Removal	\$ 1,900.00	\$ 1,844.02	\$ 1,900.00
Tractor	\$ 8,012.64	\$ 8,012.64	\$ 8,012.64
TOTAL	\$ 58,512.64	\$ 73,871.47	\$ 61,912.64
GENERAL OFFICE			
Service Contracts	\$ 2,100.00	\$ 2,137.29	\$ 3,000.00
Postage & Delivery	\$ 750.00	\$ 476.61	\$ 500.00
Food Costs	\$ 500.00	\$ 381.60	\$ 500.00
Office Supplies	\$ 1,000.00	\$ 1,739.45	\$ 1,200.00
TOTAL	\$ 4,350.00	\$ 4,734.95	\$ 5,200.00
INSURANCE	\$ 18,000.00	\$ 16,921.90	\$ 18,000.00
MEMBERSHIPS		\$ 191.33	\$ 201.27
POOL OPERATIONS	\$ 1,800.00	\$ 2,219.03	\$ 1,800.00
Advertising	\$ 2,000.00	\$ 1,507.28	\$ 1,200.00
Public Relations	\$ 2,500.00	\$ 841.05	\$ 1,000.00
TOTAL	\$ 4,500.00	\$ 2,348.33	\$ 2,200.00
PERSONNEL WAGES			
Main	\$ 110,000.00	\$ 106,832.94	\$ 110,000.00
Custodian	\$ 17,500.00	\$ 17,594.80	\$ 18,100.00
Staff Incentives	\$ 10,000.00	\$ 4,137.00	\$ 5,000.00
TOTAL	\$ 137,500.00	\$ 128,564.74	\$ 133,100.00
SUMMER WAGES			
Maintenance Assistant	\$ 6,000.00	\$ 5,029.50	\$ 5,700.00
Summer Lifeguard	\$ 4,200.00	\$ 4,205.00	\$ 4,200.00
Cook & Assistant	\$ 6,144.00	\$ 6,088.00	\$ 6,300.00
Counsellors	\$ 27,135.00	\$ 29,328.50	\$ 30,000.00
Senior Staff	\$ 20,160.00	\$ 24,829.49	\$ 26,000.00
Summer Camp Director			\$ 11,000.00
Vacation Pay	\$ 2,541.00	\$ 2,778.82	\$ 3,500.00
TOTAL	\$ 66,180.00	\$ 72,259.31	\$ 86,700.00
STAFF DEVELOPMENT	\$ 2,000.00	\$ 2,370.12	\$ 750.00
EMPLOYEE BENEFITS			
E.I.	\$ 5,400.00	\$ 5,506.77	\$ 6,000.00
C.P.P.	\$ 6,700.00	\$ 7,896.97	\$ 8,500.00
Workers Compensation	\$ 6,000.00	\$ 4,886.57	\$ 4,000.00
TOTAL	\$ 18,100.00	\$ 18,290.31	\$ 18,500.00

SUMMER CAMP			
Capital	\$ 20,000.00	\$ 13,845.28	\$ 18,000.00
Training	\$ 1,100.00	\$ 1,008.14	\$ 1,100.00
Summer Camp Food	\$ 9,000.00	\$ 8,680.02	\$ 9,000.00
Girl Guide Food		\$ 558.18	\$ 900.00
Program Expenses	\$ 3,500.00	\$ 4,363.99	\$ 3,500.00
Wilderness Expenses	\$ 200.00		\$ 950.00
Girl Guide Expenses			\$ 250.00
Outdoor Class Room		\$ 3,927.90	
Canoe Program	\$ 150.00		\$ 150.00
T-Shirts for Campers	\$ 2,200.00	\$ 1,622.34	\$ 2,000.00
Tuck shop for Campers	\$ 300.00	\$ 193.26	\$ 300.00
Bus Transportation	\$ 3,000.00	\$ 2,640.08	\$ 2,900.00
TOTAL	\$ 39,450.00	\$ 36,839.19	\$ 39,050.00
MISCELLANEOUS			
Property Taxes	\$ 26,500.00	\$ 26,793.54	\$ 27,000.00
Telephone & WiFi	\$ 3,425.00	\$ 3,004.37	\$ 3,425.00
TOTAL	\$ 29,925.00	\$ 29,797.91	\$ 30,425.00
TOTALS	\$ 448,217.64	\$ 452,658.27	\$ 461,975.96

Budget Discussion and Anticipated Upcoming Expenses

Income

1. Seasonal fees are based on 70 sites rented. Currently have all sites rented for the season. We currently have a wait list for our seasonal sites.
2. Group fees. We are going to try to promote more the rental facilities available at Lambton Centre. This would include within our churches and with outside groups such as guiding, boy scouts. We are hoping to increase bookings by at least 4 more rental nights in each of the 3 areas: Children's Centre, Farm house and Main facilities. We are listed as a preferred vendor for Girl Guides of Canada.
3. Summer camp:
 - a. We are going to be hiring a Summer Camp Director to help run the camp this summer.
4. Grant amounts are very variable. Debby in the office has done a wonderful job on grant preparation and submission. She has been very successful in the past year. These grants vary for pay supplements, to the playground, to expenses to help upgrade the current facilities. We would like to thank Debby for her dedication.
5. Fundraising
 - a. Very successful fall dinner this year. Approximately 200 people were served

- b. We added a fundraising night at The Sarnia Sting Game which was very successful. Hopefully next year we will be able to advertise this night earlier to make it even more successful.
- c. Trivia Night was well attended and continued to grow
- d. We added a new fundraiser this year: an online auction

Building and Grounds

- 1. We are going to be building a dock this summer to help with the summer camp canoeing program and allow the use of the lakefront to its full extent.
- 2. Repairs and maintenance – need to work on some upgrades to the Children’s Centre and some of the other smaller buildings on site.

Summer Wages

- 1. Maintenance – we have added a summer position to help with Phragmites control
- 2. Summer Camp Director – looking at hiring a summer camp director to help oversee the summer camp and spring outdoor education program
- 3. Will look at hiring cook and possible assistant cook. The assistant cook would also possibly be a counsellor
- 4. Summer Senior Staff: Program Director, CE Director, Health Care Provider

New Business

- 1. As a Board we need to work on recruiting new member and volunteers. We need new board members, volunteers to help with fundraising opportunities and we need more help with maintenance at Lambton Centre. If anyone has suggestions, please let us know.
- 2. Fundraising is always a main concern but it is even more important as we are uncertain of our continued financial support from the United Church as a whole due to restructuring. We need to determine ways to seek individual support from United Churches within Lambton County. We are also looking for new and innovative ways to raise funds to help support the Centre. Ideas are always welcome.
- 3. The Lambton Centre Board is also looking at suggestions of other groups to try to partner with to encourage weekend rentals. Potentially we could offer program support to these groups on weekends.
- 4. Upcoming Events
- 5. Other comments, concerns or suggestions?

**THANK YOU FOR JOINING US TODAY AND FOR YOUR CONTINUED
SUPPORT OF LAMBTON CENTRE**